



PROJECT ARUNIMA 2023-24

ANNUAL REPORT





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WAAD:

Project Arunima took parts of Dehradun by storm, with a Flash Mob that danced its way into people's hearts and awareness. The sea of blue moved through some popular hangouts, and crowds of people collected in each place, watching, learning, and questioning. It was all we hoped for, and more, from an Awareness Raising event.



Work and Employment

Our friends continue to be employed at our Arukriti enterprise, pursuing what they are interested in and do well. This includes admin support, working in our production unit as well as training in our kitchen unit. Neha is nearly in her 5th year as Operations Support Associate at Cynet, while 9 friends from Arunima are employed at the Arukriti Tiffin Service



A special mention about the Tiffin Service:

We are proud to share the progress made in this newest enterprise. While it will take us some time to become self sufficient, we have moved from an income of 36 thousand (September-March 22-23), to 3 lakhs plus in 23-24, from April to March, reaching almost 400 orders in the month of March 2024!



Health

Diet is one of the most important aspects in the well being of a human being. We have always tried to follow a balanced diet at Arunima, but it has got better this year thanks to the efforts of:

Priyanka, who has been Residence Supervisor for almost 2 years now. Priyanka ensures that she researches seasonal vegetables and fruits before adding them to the menu, hence ensuring that what we eat is as healthy and natural as possible.



Health

Our Menu committee is represented by a friend from each flat. Priyanka says she is amazed the variety of items the members come up with and ensures she includes them in the weekly menu. Everyone is delighted to see their favorite home foods like Varan Dal, Misal Pav reproduced here.

We also have friends with food sensitivities, and have altered diets for them. It takes extra time and effort, but the caring and cooperative team makes all of this possible.



Yoga is part of healthy living too and each day begins with some time dedicated to yoga practice. Some people go to the local gym to work out, and Zumba, twice a week, rounds it off, ensuring that our friends are happy, healthy and fit.



Professional Development

We are continuously trying to improve the quality of our work, and become a service providing organization that holds itself to high standards. Professional Development is a crucial part of staff growth and we conduct this in two ways.

Here are some notable examples of professional development undertaken in the last year



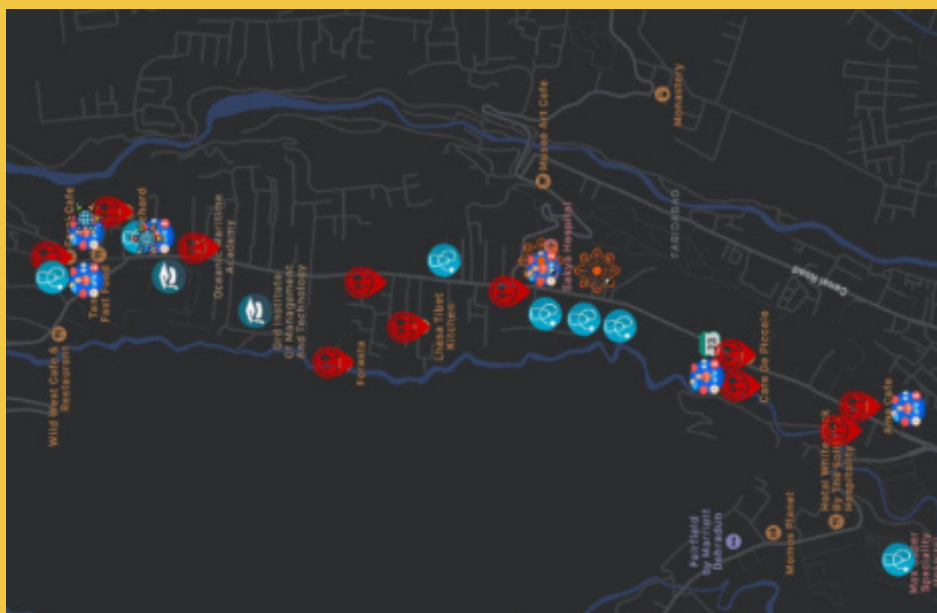
The Tools Workshop:

A two day training program that Project Arunima initiated and invited other organizations as well to (Latika and Raphael attended). The attendees were trained in using tools for person centered planning.



1. Community Mapping

Our work audit done last year revealed that we needed to go out more and ensure that the friends were able to use resources available in the community. A follow up training by The Keystone Institute of India taught our staff to Map the Community for existing resources to use. This training required them to go out and explore potential places. The staff reported that this was a very useful exercise and they realized there were many community activities and places they were not even aware of till they did this activity.



2. DSP training

There is a great need for trained Direct Support Professionals who can provide holistic, respectful and informed support to the people they serve. Special Educators, who are geared towards schools, and not really suited for adults, just do not fit the needs so many families have. The Keystone Institute in collaboration with heads of organizations including Project Arunima started developing a course specific to DSPs in 2020. What has resulted is a well rounded certification course that trains Master Trainers to then run the course for others.

The Director, Ms. Aparna Das is a certified Master Trainer for “Foundations of Direct Support” and many of the staff of Arunima are now halfway through the certification course.



Mental Health

Nurturing the Staff

The staff at Arunima are truly our richest resource. And we do recognize the need to nurture them. Apart from making them the guests of honor at the Fundraising Dinner at Antara in December 22, we have celebrated Employee Appreciation Day and held Team building activities at our staff orientation.





We are the best we can be for others when we look after ourselves. This is what we learnt from Percy Cardozo, mental health specialist, in a two day workshop.



The staff step up in emergencies, epidemics and many other challenging situations. The parents decided to give them a small token of our appreciation.

March Market

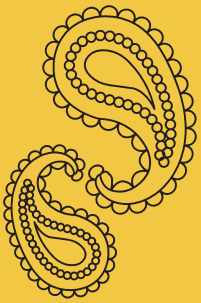
Our Fundraising Event this March gave us an opportunity to interact with the larger community. It was a pleasure to collaborate with organizations such as: The Bajaj Institute of Learning for the Deaf, Gram Haat, Project Purkul, Purple Hearts Studio and many more!



The Arunima Residence Project

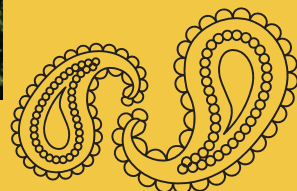
The Building Project is well underway, with the outer structure slated to be completed by December 2024, after which the work on interiors will begin.

There are a few spaces left, and interested families may connect with the Director, Ms Aparna Das, on 8859046829/aparnajacob@projectarunima.org



Where we
are now

Where we
will be



FINANCIALS 23-24

Income and Expenditure

Source of Fund	Arunima	Tiffin Service	Handicraft	Total
Student Fee	1,19,31,716.00			1,19,31,716.00
Sale		3,19,695.00	2,31,750.00	5,51,445.00
Donation	34,60,500.00	10,00,000.00		44,60,500.00
Other Activities	28,975.00			28,975.00
Interest Income	4,86,681.00		11,046.00	4,97,727.00
TOTAL	1,59,07,872.00	13,19,695.00	2,42,796.00	1,74,70,363.00

Expenditure	Arunima	Arukriti		Total
Center Running Expense	34,63,702.53			34,63,702.53
Mess Expense	15,02,318.00			15,02,318.00
Office Administration Expense	5,97,644.00			5,97,644.00
Payroll Expense	90,57,174.60	9,30,111.70	27,810.00	1,00,15,096.30
Student Education & Activity Expense	7,04,945.98			7,04,945.98
Tour & Travel	7,74,504.00			7,74,504.00
Mali Expense	72,750.00			72,750.00
Prior Period Expnese	57,360.00			57,360.00
Other Expense	19,783.23	2,15,342.00	1,05,122.00	3,40,247.23
Craft Supplies			56,772.00	56,772.00
Food Supplies		2,51,766.00	4,987.00	2,56,753.00
TOTAL	1,62,50,182.34	13,97,219.70	1,94,691.00	1,78,42,093.04

Surplus/Deficit for the year FY 2023-2024	-3,42,310.34	-77,524.70	48,105.00	-3,71,730.04
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FINANCIALS 23-24

Assets and Liabilities

Asset	Total
Fixed Asset	29,06,409.00
Cash	18,327.00
Bank	96,91,889.37
Prepaid Taxes	73,321.00
Security Deposit Rent	3,00,000.00
TOTAL	1,29,89,946.37

Liabilities	Total
Sundry Creditor	77,550.00
Advance from Student	2,38,199.00
Security Deposit From Students	24,64,610.00
Expense Payable	7,96,778.00
Statuary Dues Payable	1,84,815.00
TOTAL	37,61,952.00

FINANCIALS 23-24

Land and Building Accounts

SOURCE OF FUND			
	As on 31st March, 2024	01/04/2024 to 31/10/2024	Total
Deposit for Land & Building	6,18,00,501.00	83,00,000.00	7,01,00,501.00
Donation	13,00,000.00	2,50,000.00	15,50,000.00
Interest Free Loan		51,00,000.00	51,00,000.00
TOTAL			7,67,50,501.00

SPENT ON RESIDENTIAL PROJECT			
	As on 31st March, 2024	01/04/2024 to 31/10/2024	Total
Land	3,15,00,000.00		3,15,00,000.00
Spent on Building	2,85,07,630.00	1,40,97,811.00	4,26,05,441.00
TOTAL			7,41,05,441.00

PROJECT COST	11,15,23,874
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PROJECT REMAINING COST	3,74,18,433
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FUND AVAILABLE IN BANK	26,45,060.00
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BALANCE FROM PARENTS TO BE RECEIVED	59,00,000.00
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EXPECTED DEPOSIT/LOAN FROM BANK	2,88,73,373
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A HUGE thank you to our wonderful donors from 23-24. You make it possible for us to be our best!

- 1. Abhinav Ojha**
- 2. Agra Products Pvt. Ltd.**
- 3. ALLIANCE MILLS LESSEES LIMITED**
- 4. Aruna Mehta**
- 5. Arvind Chatrath**
- 6. Chitra Iyer**
- 7. CMS Infosystems Ltd.**
- 8. CYNET HEALTH INDIA PRIVATE LIMITED**
- 9. Dewan Ramesh Chand**
- 10. Ganga Acrowools Ltd.**
- 11. Kunukuta**
- 12. Mini Rajan**
- 13. Mr. Srijoy Das**
- 14. Pankaj Rastogi**
- 15. Pushpanjali Trust**
- 16. Ramdass Venkatarao**
- 17. Sunil Nehru**
- 18. Susan Leigh Long**
- 19. Tarun Das**
- 20. Tide Water Oil Company (INDIA) LTD.**
- 21. VKJ Projects Pvt. Ltd.**
- 22. Woodapple Interactive Pvt Ltd.**



*Thank
You*